

Position: General Manager

Letaba Pakkers Pty Ltd is recruiting for a General Manager for their Avocado – and Litchi Packhouse.

Reporting to the Board of Directors you will be based at our packhouse that is situated in the Politsi-district of Tzaneen, in the Limpopo-Province

Job Purpose

Responsible for managing total operations. This position manages efficient operations within a production environment with accountability to the Board of Directors for key business outcomes, including, but not limited to:

- **Asset management**
- **Financial management**
- **Full Operations Management of facility that includes compliance and accreditations, packing scheduling, quality control**
- **People and Culture**
- **Stakeholder relationship management**

Minimum knowledge & experience required to perform this job competently:

Education & Experience:

This role requires **5-8 years** generic experience applicable to the specific discipline. The General Manager is primarily tasked with management of multiple teams and interpretive decision making. Preferably experienced in complex assignments, projects or positions that require high levels of integration, specialised knowledge and professional skills. Experience in managing various client, marketing and supplier relationships effectively is critical to this role. Ideally avocado & litchi packaging knowledge, alternatively fruit packhouse and product knowledge is required.

Qualifications required for this position are a **tertiary education equivalent to an NQF Level 7 qualification: and preferably supporting specialist, management or technical experience.**

Attributes / Requirements:

- Plan, organise, lead and control in the work environment to achieve the business objectives
- Excellent oral and written communication skills, as well as presentation skills
- Demonstrable collaboration and teamworking skills and networking ability
- Integrity and transparency
- Excellent engagement, interpersonal and communication skills
- Able to build & maintain constructive relationships, including with directors, employees and external stakeholders
- Demonstrated proactive approach to problem-solving, with strong decision-making and judgement capability
- Adaptability to handle competing demands
- Demonstrated ability to achieve high performance goals and meet deadlines in a fast-paced environment

Please forward your application & expected remuneration via email to: hr.sa@dole.co.za

NB: The appointment will be made in line with our Employment Equity Policy. We will only revert to candidates who have been shortlisted.

Closing date for applications: XXXX