



Stock Controller – Northern Cape

Dole South Africa, one of the country's leading fruit exporters, recruits for a **Stock Controller: Northern Cape Farms** to add to the Company's human resources talent pool. This vacancy offers a challenging role to a dynamic individual, who is motivated by a high-performance environment. Reporting to the **Assistant Finance Manager: NC Farms** you will be based on the farms in the Augrabies area (Northern Cape) and will be responsible for supporting the farming operations in Augrabies.

Minimum knowledge & experience required to perform this job competently:

Education & Experience:

Matric and at least 2 years stock control work experience, preferably in the fruit and/or primary agricultural industry. A tertiary qualification will be an added advantage.

Key Performance Areas (KPA's):

KPA's will include (but are not limited to) the following essential responsibilities:

- **Inventory Management:** Maintain accurate records of all stock including packaging materials, fuel, pesticides, fertilizers, and harvested citrus stock • Monitor stock levels and conduct regular stock counts and reconciliations • Track stock movements (receiving, issuing, and transfers)
- **Stock Auditing:** Conduct regular monthly stock counts and physical inventory checks, reconciling them with system records. • Investigate and report any discrepancies or variances
- **Waste Reduction:** Implement proper stock rotation (FIFO/LIFO) to minimize spoilage and manage obsolete stock.
- **Documentation:** Maintain accurate records of all stock movements, including Inter- Branch Transfers (IBTs) and production usage.
- **Filing and Other Ad Hoc Tasks** • Assist Farms and Projects Team with Filing and other Ad Hoc Tasks

Attributes / Requirements:

LEADERSHIP, ACCOUNTABILITY, TEAMWORK • Knowledge of the KPA's mentioned • Attention to detail when processing • Good computer software skills (MS Office) • Good communication & interaction skills with people on all levels in the organization • Ability to adhere to strict deadlines • Problem Solving skills • Critical Thinking & Analysis • Disciplined • Creative & entrepreneurial.

Submit your application and expected remuneration via email to: hr.sa@dole.com

Closing date for applications: **Wednesday 06 May 2026 at 12:00**

The appointment will be made in line with our Employment Equity Policy. Should you not hear from us within two weeks of the closing date, kindly regard your application as unsuccessful.